Dear colleague, dear friend, before giving you the latest news regarding EURAM, I would like to say a few words about a recent event. It is not our habit to comment on press headlines, however in this case, it affects our own community event though it occurred beyond our continental borders. We would like to express our dismay and condemnation following the terrorist attack carried out on 2 April 2015 against the University of Garissa in Kenya and during which 147 students were killed and at least 79 were wounded. Our thoughts go to their families and friends and to all the staff who have to deal with the aftermath of such a dramatic event.

We are at the final stage of the paper programme building for 2015 EURAM conference in Warsaw. The conference has attracted around 1300 submissions. I hope the tremendous effort of the reviewers to provide useful feedback for further development of the papers will be reflected in the high quality presentations during the conference. Apart from the paper presentation programme we have prepared a rich general programme. Lech Walesa, a legendary Solidarity leader and Nobel Peace Prize laureate, Lila Tretikov, executive director of Wikimedia Foudation and prof. Andrzej Kozminski, the founder and the first Rector of Kozminski University have kindly accepted our invitation to address the keynote speeches around various aspects of the main conference theme “Uncertainty is a great opportunity”. SIG chairs have also prepared a rich programme with many additional sessions and networking opportunities. We are looking forward to welcoming all conference participants in Warsaw on 17 June 2015 hoping you will take advantage of the rich academic programme we have prepared for you as well as the vibrant city of Warsaw.

As for the Doctoral Colloquium, we look forward to welcoming 50 PhD students, mentors and keynote speakers to our event on 15-16 June 2015 just before the main conference.

As for the 2016 conference to be held in Paris 1-4 June 2016, we would like to draw your attention to the fact that deadlines have been slightly advanced. The deadline to submit a topic, symposium or development working group (DWG) is 26 June 2015. The information is already available on our website and by now you will have received the first Call for Topics, Symposia and DWGs and we hope you will help us to disseminate it as widely as possible. We also thank the SIG Chairs and National Representatives for their collaboration in
increasing our visibility with the call. The conference will be held at Université Paris-Est Créteil under the leadership of Julienne Brabet, conference chair, whom some of you already know well as a Vice President or founding SIG Chair of Business for Society. She will be surrounded on-site by a team of highly professional academics coming from partner universities (a high and growing number of the best Parisian Universities and Business Schools are cooperating in organising our 2016 Conference on “Manageable Cooperation?”). The Conference Programme Committee composed of Julienne, Sibel Yamak, Vice President for Conferences and Wojciech Czakon, Vice President for Strategic Interest Groups have already started the preparations in view of a highly attended and successful conference.

If you are a postdoctoral student or an assistant professor or a PhD student quite close to finishing your dissertation and thinking about staying academia, then it would be my pleasure to welcome you in the “EECC Winter Olympic track” which takes place on Thursday 18 June from 09:30 to 11:00. Here you could meet some of the people who are already part of our great Early Career community and catch up with those who have started their academic journey as PhD students, then as early careers and are now engaged in many other forms in EURAM. Learn more about what EECC is and what is in there for you. Also, it is my pleasure to announce that the next EECC Winter Olympics will be organised by Julia Müller and myself at the Martin-Luther University Halle-Wittenberg in Germany from 24-26 February 2016. Save-the-date, flyers with more information will be distributed in Warsaw and during the dedicated EECC Winter Olympic track (Anne-Katrin Neyer, Vice President EECC).

Finally, we would like to invite you to take a look at our new website which you can discover by following this link www.euram-online.org. The conference website is no longer separate from the Academy’s website. Plans to offer a more interactive platform are underway and we will keep you informed on those developments as they are implemented. Thanks to Stefano Armenia, Communications Officer who together with a team of professional web designers has taken on this challenge in a very short time span. Should you have ideas or comments, do not hesitate to share those with me.

I very much look forward to meeting you in Warsaw in June.

Luca Gnan, President and the EURAM Executive Committee
The new EURAM website is online!

Some months ago, the new Communication Officer, Stefano Armenia (PhD, MBA, Eng.), has started a redesign process of the EURAM strategy for institutional communication and web presence. Such a new strategy, thanks to which a few months ago we have also restarted the bimonthly newsletter that you are now reading, implied as a central aspect the development of a new institutional website, which has been designed according to the latest “open” technologies.

Its main characteristic is that from now on there will be only one single access point to all EURAM related matters, which means having the pages of all future conferences (and past ones) integrated in the same portal. On the current new homepage you can find the links to the 2015 Warsaw Conference page as well as to the next year’s 2016 Paris Conference. All conference pages now have the same design and display layout and menu characteristics that are common to the other pages of the website. Several new sections have been introduced and for which we are currently working to develop their related content. Also, new services will be made available to EURAM members over the next weeks and months (unique EURAM profiles on the various social networks, access for SIG chairs or officers in order to update content or to insert news, events, media, job opportunities, etc.).

Another fundamental feature is the so-called “responsive” web design, which means that the website template is able to “adapt” itself to be visualized on all mobile devices, even on very different screen sizes. Responsiveness is very relevant in today’s world where people are more and more often accessing the internet in mobility both for work and leisure. Google has just recently declared that they will give higher priority in their search engine to those websites compliant with the responsive technology. Reading and navigating the new EURAm website has thus become easier on every PC/Smarphone/Tablet.

The new website is already online at its usual link: http://www.eufram-online.org
Stay tuned for the next innovations in our Community!

EURAM 2015 Doctoral Colloquium

The Doctoral Colloquium will be held 15-16 June 2015 in Warsaw just before the EURAM Annual conference.
For additional information and submission guidelines, go to http://euram-online.org/conference/2015/programme.php?page=Doctoral-Colloquium
Submission Deadline: Closed

EURAM 2015 Annual Conference

The conference will take place in Warsaw from 17-20 June 2015 at the University of Kozinski. For full information about the conference, the tracks and topics, go to www.eufram2015.org
Paper Submission Deadline: Closed

European Management Review

To access the European Management Review Click on http://journals.eufram-online.org/pw/associations/eufram/euramlogin.asp?item=jrn&association_id=15

EURAM newsletter

April, 2015
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>May 18-21</td>
<td>EDEN Doctoral Seminar on Qualitative Business Research</td>
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<td>Brussels, Belgium</td>
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<td>May 18-22</td>
<td>EDEN Doctoral Seminar on CSR and Politics</td>
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<td>Helsinki, Finland</td>
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<tr>
<td>May 29-30</td>
<td>11th Workshop on Family Firm Management Research</td>
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<td></td>
<td>Lyon, France</td>
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<td>June 1-2</td>
<td>5th Workshop on Asian Management and Entrepreneurship</td>
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<td>Shanghai, China</td>
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<td>June 8-12</td>
<td>EDEN Doctoral Seminar on Methods and Methodology in Cross–Cultural Research</td>
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<td>Vaasa, Finland</td>
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<tr>
<td>June 8-12</td>
<td>EDEN Doctoral Seminar on Social Network Analysis (SNA): Theory and Methods</td>
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<td>Santorini, Greece</td>
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<td>June 11-12</td>
<td>10th Workshop on the Challenges of Managing the Third Sector</td>
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<td>Edinburgh, U.K.</td>
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<td>June 13-14</td>
<td>8th Doctoral Workshop on Innovation and Product Development Management</td>
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<td>Copenhagen, Denmark</td>
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<td>June 14-16</td>
<td>22nd IPDMC: Innovation and Product Development Management Conference (new title)</td>
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<td>Copenhagen, Denmark</td>
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<td>August 24-26</td>
<td>EDEN Doctoral Seminar on Perspective in Project Management</td>
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<td>Lille, France</td>
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<td>August 31 – September 4</td>
<td>EDEN Doctoral Seminar on Top Management Teams, Business Strategy and Organization</td>
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<td>Brussels, Belgium</td>
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<td>August 31 – September 4</td>
<td>25th European Doctoral Summer School in Technology Management</td>
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<td>Twente, Netherlands</td>
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<td>September 11-12</td>
<td>10th Colloquium on Organizational Change and Development</td>
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<td>Larnaca, Cyprus</td>
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<td>September 14-19</td>
<td>EDEN Doctoral &amp; Young Scholars Seminar on Intangibles, Intellectual Capital, and Value Creation</td>
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<td>Athens, Greece</td>
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<tr>
<td>September 17-18</td>
<td>11th Interdisciplinary Workshop on Intangibles, Intellectual Capital and Extra-Financial Information</td>
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<td>Athens, Greece</td>
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<td>September 24-25</td>
<td>4th Workshop on Talent Management</td>
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<td>Valencia, Spain</td>
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<td>September 30 – October 2</td>
<td>8th Conference on Performance Measurement and Management Control</td>
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<td>Nice, France</td>
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<td>October 8-9</td>
<td>5th International Conference on Tourism Management and Related Issues</td>
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<td>Kos, Greece</td>
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<td>October 15-16</td>
<td>3rd Workshop on Diversity Issues, Aging and New Work-Life Practices</td>
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<td>Brussels, Belgium</td>
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<td>October 19-23</td>
<td>EDEN Doctoral Seminar on Advanced Strategic Management</td>
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<td>Fontainebleau, France</td>
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<td>October 23-24</td>
<td>13th Workshop on International Management</td>
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<td>Venice, Italy</td>
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<td>October 26-30</td>
<td>EDEN Doctoral Seminar on Designing your PhD</td>
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<td>Brussels, Belgium</td>
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<tr>
<td>October 29-30</td>
<td>12th Workshop on Corporate Governance</td>
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<td>Brussels, Belgium</td>
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JOINT EVENTS AND SIG THEMATIC CONFERENCES

Innovation & Strategic Management SIGs
Management Innovation: New Boarders for a New Concept

Conference dates: 9-10 July 2016
The conference will be held 9-10 July 2015 at the Montpellier Business School, France. For full information about the conference and to download the flyer, go to http://www.euram-online.org/development.php?page=Thematic-Conference:-Management-Innovation

Submission deadline for full papers: 20 May 2015

Corporate Governance SIG
2nd International Governance Workshop
Understanding Governance: Value Creation for Whom?

Conference dates: 11-12 June 2016
The conference will be held 11-12 June 2015 at the Toulouse Business School’s Campus in Barcelona, Spain. For full information about the conference and to download the flyer, go to http://www.euram-online.org/development.php?page=Thematic-Conference:-Management-Innovation

Registration with Early Bird Rate: 15 May 2015

Business for Society SIG
Resilience, Recovery and Crisis Management: challenges for business and society

Conference dates: 10 December 2016
The conference will be held 10 December 2015 at ISTEC, Paris, France. For full information about the conference and to download the flyer, go to http://www.euram-online.org/development.php?page=Thematic-Conference---Business-for-Society

Abstract Submission deadline: 30 April
Full Paper Submission deadline: 21 September 2015

EURAM@Headquarters will give EURAM members short news about programmes and initiatives organised or followed up in our headquarters in Brussels. For any questions or to send your news for the next newsletter, contact Luisa Jaffé luisa@eiasm.be – Executive Officer.
**ANNOUNCEMENTS**

*Call for health management researchers’ participation in an international study*

Professors Robert Hernandez, Stephen O’Connor and Nancy Borkowski from the University of Alabama at Birmingham (UAB) are currently engaged in a research project to identify current trends in healthcare management research in selected OECD countries. The UAB team believes that healthcare management research within a specific country is often shaped by the current local political agenda, the appetite of major funding agencies, government interests, or the interests of major universities. Therefore, researchers within a given country may not have a global view of important research trends occurring outside of their local setting. Knowledge of research trends and themes in health care management that transcend national barriers may allow researchers to expand their own vision for research, and bring new ideas to their local settings. The UAB team invites your participation by completing a brief survey that will assist in identifying international trends in health care management research. If you are willing to participate in this study or would like more information, please email Nancy Borkowski at nborkows@uab.edu.

The preliminary findings from this study will be presented at the Academy of Management’s annual meeting in Vancouver, BC on August 7, 2015. If you plan to attend AOM’s annual meeting, we invite you to join our session, which will held from 11:00 a.m. to 12:30 p.m. on August 7. The session will also include roundtable discussions to further identify popular international healthcare management research streams and topics. The UAB team encourages your participation by completing the research study’s brief survey. Please email nborkows@uab.edu for the survey’s link.

**EBHRM Special Issue CFP on Vocational Education & Training:**
http://emeraldgrouppublishing.com/products/journals/call_for_papers.htm?id=5727
Submission Deadline: May 31st, 2015

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**Impact of the Third Sector as Social Innovation (ITSSOIN) http://itssoin.eu**

Can the impact of the third sector be measured by its contribution to social innovation? That’s the proposal of ITSSOIN, a 3-year FP7 cofounded project lead by CSI-University of Heidelberg. We are currently focussing on case studies on social innovations in arts & culture, social services, healthcare, environmental sustainability, consumer protection in finance, work integration, and community development, across nine EU countries. The University of A Coruna (UDC) coordinates research in the area of social services for all countries involved and case studies in Spain. Further details: ana.felgueiras@udc.es.

**EFER European Entrepreneurship Colloquium (EEC) 2015 - Residential development programme for entrepreneurship faculty**

EFER European Entrepreneurship Colloquium (EEC) is a one-week faculty training programme for entrepreneurship academics. Now in its 12th year, EEC 2015 will take place on 19-25 July at UnternehmerTUM in Munich, with contributors from Harvard Business School, EPFL, Stanford University, Technical University of Munich and others.

Applications are open until 30 April 2014 on the EFER website www.efer.eu/ec
Further details: Sandra Lisietzky slisietzky@efer.eu

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EURAM newsletter
“First Mediterranean Conference on Food Supply and Distribution Systems in Urban Environments” - 6th - 7th of July 2015 - Rome
The Conference is organized by the System Dynamics Italian Chapter (SYDIC) with the support of “Sapienza” University of Rome and the System Dynamics Society and in collaboration with the Food and Agriculture Organization of the United Nations (FAO) and its project “Meeting Urban Food Needs (MUFN)”. The goal of this conference is to bring together outstanding scholars in the field of complex systems and system dynamics (SD) who apply their research to the Food and Sustainability arenas. The conference will have some of the most influential personalities in the area as key speakers and will host relevant policy makers and stakeholders.  
http://www.systemdynamics.it/workshop2015
workshop2015@systemdynamics.it

European Entrepreneurship Academy of Internet of Things to be hosted at FAU Erlangen-Nuremberg
Former EURAM Vice President Kathrin M. Möslin (FAU), together with a number of EURAM members are partners in the STARTIFY7 project from the Horizon2020 EU framework programme for research and innovation.
In August 2015, Nuremberg is host of the Internet of Things Academy. The academy is aimed at those with an entrepreneurial interest in Internet of Things and Cyber Physical Systems. The academy will train future entrepreneurs in product design as well as business models based on decentralized manufacturing and a customer driven approach.
Application: Hari Suman Naik
harisuman.naik@fau.de
http://startify7.eu/academy/nuremberg

Call for papers to a special issue of Systems Research and Behavioral Science (ABS2*)
Title: Management and Function: From Added Values to Augmented Realities
Guest Editor: Dr. Steffen Roth, ESC Rennes School of Business, France
See the official CFP at http://wp.me/pvO07-DC for more information.
Deadline for manuscript submission: October 31, 2015.

Call for Papers to a special issue of Prometheus. Critical Studies in Innovation (ABS2*)
Title: Innovation and degrowth
Guest Editors: Steffen Roth, ESC Rennes School of Business, France // Miguel Pérez-Valls, University of Almeria, Spain // Jari Kaivo-oja, University of Turku, Finland.
See the full CFP at http://wp.me/pvO07-HF for more information.
Deadline for submission is December 30, 2015

Submission deadline for papers: April 30th, 2015
The World Business Networking Conference will take place on 16-17 May 2015 in Marrakech (Morocco) on the topic of Doing Well By Doing Good. Innovation for transformation - organized by Ecole des Ponts Business School Alumni and MBA des Ponts Alumni Maroc, in partnership with Fox School of Business at Temple University USA and Solvay Business School Alumni, Belgium.
Guest Editor: Desmond McGetrick
Submit papers to mcgetrick@pontsbschool.com
https://www.facebook.com/events/1055012857847206/

EURAM newsletter

April, 2015
**Plenary Session**

*Management in the time of ‘generalized uncertainty’: the question of relevance* | Friday June 19th 16.30-18.00

Session will be composed of three parts: Prof. Kozminski’s introduction: 30 min.; Panel debate with invited guests: Danica Purg, Eric Cornuel, J.C. Spender and Maciej Witucki: 45 min.; Plenary discussion with the floor: 15 min.

Generalized uncertainty changes the rules of the game in business. How are they different from “business as usual”? Flexibility and speed become more important than strategies and structures. Monoliths are being replaced by networks and value is being increasingly created between organizations instead of inside them. In high risk business environments poker players win and lose big. In increasingly polarized societies super smart business whizz kids play hard ball. And audiences are outraged. What kind of leadership is called for?. Do the state of the art business practices fit the “new brave world”? Are they still relevant? After introduction by Prof. Kozminski the issue will be discussed by the CEO of the largest telco company in Central & Eastern Europe (Maciej Witucki); international management scholar and theorist (Prof. J.C. Spender); and two prominent management educators and business schools leaders (Professors Danica Purg and Eric Cornuel).
Reminders

• Registration will be confirmed after receiving full payment. Those who do not receive a confirmation notice before the conference are requested to contact the registration secretariat: euramregistration@dekon.com.tr.
• Only participants who complete their registration will be included in the programme.
• The date of payment is decisive for the registration fee. Even if the registration form is received before the early bird or regular deadline, it will not be considered as early or regular registration if the payment has not been received before the deadlines.
• As of 7 June 2015, the online registration will be closed for administrative purposes. If you have questions, please contact euramregistration@dekon.com.tr. Participants who wish to attend the conference will have the possibility to register onsite. The onsite registration fee will be applied.
• Membership Fees include 21% Belgian VAT.
• The European Academy of Management (EURAM) plans to take photographs and video material at the EURAM 2015, 15th Annual Conference in Warsaw, Poland and reproduce them in EURAM educational, news or promotional material, whether in print, electronic or other media, including the EURAM website. By participating at the EURAM 2015, 15th Annual Conference in Warsaw, Poland, you grant EURAM the right to use your name, photograph and biography for such purposes. All postings become the property of EURAM. Postings may be displayed, distributed or used by EURAM for any purpose.
• Conference Fees include:
  • Admission to all academic sessions (17-20 June 2015).
  • Handout materials and information package.
  • Coffee breaks & lunches to be served during the conference scientific programme, 17-20 June 2015.
• EURAM Membership rates for 2016

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<th>Conference Fee</th>
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<tr>
<td>Early bird registration (up to 25 April 2015)</td>
<td>485 EUR</td>
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<tr>
<td>Regular registration (up to 13 May 2015)</td>
<td>580 EUR</td>
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<tr>
<td>Late registration (up to 28 May 2015)</td>
<td>680 EUR</td>
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<tr>
<td>Onsite registration (after 29 May, registration will be only done on site)</td>
<td>730 EUR</td>
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CONTACT
For further information, please do not hesitate to contact us.
Local Organizing Committee: euram2015@kozminski.edu.pl
www.euram-online.org
EURAM Executive Office. Luisa Jaffé: luisa.jaffe@eiasm.be
VENUE
MAIN BUILDING: Kozminski University: www.kozminski.edu.pl/en/
**Call for Papers - Evidence Based Human Resource Management (EBHRM)**
promotes empirical scholarship in the Human Resources (HR) arena and aims to provide an international forum and important reference for the encouragement and dissemination of applied research. EBHRM has an exclusive focus on quantitative, empirical, evidence-based research into the field of Human Resource Management. Our focus on quantitative empirical research is interpreted widely. Thus, we are also open to submissions presenting meta-analyses, and simulations. We are equally interested in studies investigating the private, public and non-profit sector and welcome submissions on, e.g.:
- human resource management, organizational behaviour,
- labor economics, welfare studies, personnel economics,
- applied psychology, leadership, human resource development
- organization studies, public management

The editors welcome informal enquiries and can be contacted at:
Editor-in-Chief: Prof. Thomas Lange - ebhrm.tl@gmail.com
Associate Editor: Dr. Fabian Homberg - fhomberg@bournemouth.ac.uk
Website: http://emeraldgrouppublishing.com/products/journals/journals.htm?id=ebhrm#news

Evidence-based Human Resource Management published by Emerald will sponsor the OB SIG Best Paper Award at EURAM 2015

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Pascal Paillé has been appointed Editor-in-Chief of the *International Journal of Environment, Workplace and Employment*, in replacement of Dr. Dorgham. Launch in 2004 IJEWE is double-blind refereed journal. Empirical, methodological and theoretical papers are welcome. IJEWE covers a wide range of topics related to the analysis of ecological sustainability in the workplace, such as corporate social responsibility, behavior (recycling, reusing, conserving, ...), governance, environmental management, ethics in environmental issues, green human resources management practices, and health among others. http://www.inderscience.com/ijewe

The paper presented in the last EURAM Congress held in Valencia 2014 (June 4-7) has been published in Scientometrics journal.
Scientometrics, 102:1921-1951. DOI: 10.1007/s11192-014-1495-0
The authors belong to Universidad Espiritu Santo – Ecuador (Sánchez-Riofrio, A.M) and Universidad Rey Juan Carlos in Spain (Guerras-Martín, L.A.; Forcadell, F.J.).
http://link.springer.com/article/10.1007%2Fs11192-014-1495-0

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**BOOKS**
Website: www.leadingopeninnovation.com
MIT Press https://mitpress.mit.edu/books/leading-open-innovation
Facebook: https://www.facebook.com/LeadingOpenInnovation?ref=bookmarks
New book on Police Leadership by Edge Hill University, UK investigates the key management challenges for the 21st century policing

A new edited volume “Police Services: Leadership and Management Perspectives” by Prof. Paresh Wankhade, Professor of Leadership and Management and Prof. David Weir, Visiting Professor at Edge Hill Business School explores key management challenges for the 21st century policing. This is the first in the three volume series edited by Prof. Wankhade on the management of the emergency services (ambulance, fire & rescue and police) published by Springer. This book deals with key management issues including leadership development, risk management, organisational culture and future perspectives against the backdrop of severe budgetary cuts.

Further details are available at http://www.springer.com/public+health/book/978-3-319-16567-7

The book “Assessing Social Impact of Social Enterprises. Does One Size Really Fit All?”, written by Cecilia Greico is now available on the Springer webpage. This book explores the diversity of Social Impact Assessment (SIA) models and outlines a self-assessment on models to support social entrepreneurs. The chapters trace the concept and origins of social entrepreneurship and elicits current implementation of SIA models by social enterprises. The comprehensive review of over seventy-five SIA models will be especially useful for social entrepreneurs and researchers.

See more at http://www.springer.com/gp/book/9783319153131#aboutBook

New textbook “Managing Diversity and Inclusion: An International Perspective” on diversity (Sage Publications, 2015) - Edited by: Jawad Syed and Mustafa Ozbilgin

This hotly anticipated new text has been written by an international team of experts and offers an in-depth and contextual account of enduring, contemporary and cutting edge theories and approaches to diversity and inclusion management.


The book “Human Resource Management Practices: Assessing Added Value” gathers contributions by leading experts in the field, such as Dirk Buyens, Yvonne McNulty, Erik Poutsma, and Karlheinz Sonntag. The authors provide research-based recommendations for choosing effective means to manage HR and develops specific suggestions aimed at facilitating the measurement of HR practices’ impact on value creation. Evidence-based recommendations are made by drawing on thorough empirical research from various research traditions and academic disciplines.


http://www.springer.com/business+%26+management/organization/book/978-3-319-08185-4